

COUNTY OF PLACER CIVIL SERVICE COMMISSION

Monday - April 14, 2014

AGENDA 4:00 PM Closed Session 4:30 PM Open Session

Nancy Nittler, Personnel Director Kellie Craig, Executive Secretary

CIVIL SERVICE COMMISSION

JOHN COSTA

RON LE DOUX

DON NELSON, Chair

ANDRAE RANDOLPH

RICK WARD, Vice Chair

Placer County Personnel – Training Room 145 Fulweiler Avenue, Suite 200

Auburn, CA 95603 530-889-4060

Placer County is committed to ensuring that persons with disabilities are provided the resources to participate fully in its public meetings. If you are hearing impaired, we have listening devices available. If you require additional disability-related modifications or accommodations, including auxiliary aids or services, please contact the Executive Secretary. If requested, the agenda shall be provided in appropriate alternative formats to persons with disabilities. All requests must be in writing and must be received by the Executive Secretary five business days prior to the scheduled meeting for which you are requesting accommodation. Requests received after such time will be accommodated only if time permits.

4:00 PM ROLL CALL

CLOSED SESSION – PURSUANT TO GOVERNMENT CODE

- I. PUBLIC EMPLOYEE PERFORMANCE EVALUATIONS
 - A. Closed Session Evaluation of performance of various Placer County employees pursuant to Government Code Section 54957.1 and pursuant to Placer County Chapter 3, Code Section 3.04.650.

4:30 PM OPEN SESSION

FLAG SALUTE

- I. REPORT OF ACTION TAKEN IN CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54957.1.
- II. AGENDA APPROVAL
- III. MINUTES OF PREVIOUS MEETING March 10, 2014
- IV. PUBLIC COMMENT: Persons may address the Commission on items not on this agenda. Please limit comments to 3 minutes per person since the time allocated for Public Comment is 15 minutes. If all comments cannot be heard within the 15-minute time limit, the Public Comment period will be taken up at the end of the regular session. The Commission is not permitted to take any action on items addressed under Public Comment.

V. OLD BUSINESS

A. Disciplinary Appeal Hearing Findings –
 Health and Human Services.
 The Commission met on March 13 & 14, 2014 for a closed disciplinary hearing. The Commission upheld the Department's disciplinary decision.

VI. NEW BUSINESS

- A. Preliminary Grievance Hearing –
 Consideration of the PPEO Correctional Officer Sergeants
 complaint served March 21, 2014 pursuant to Placer County Code
 Chapter 3, Section 3.08.320.
- B. Approval of merit increases for classified employees pursuant to Section 3.04.650 (progression in steps) of the Placer County Code.
- C. Health and Human Services Reclassification request and noncompetitive promotion in the Health and Human Services Department. In Children's System of Care (CSOC) reclassification of (2) Client Services Assistant II positions to classification of Client Services Counselor I.
- D. Request for approval of Work out of Class Pay pursuant to Placer County Code Section 3.08.510 (C.)(5.) (c.) for employee(s) assigned to the department(s) of Administrative Services & Sheriff's Office.
- VII. COMMUNICATIONS Reports to the Commission are informational items only. (No action will be taken)
 - A. Provisional appointment Assessor
 - B. Report of leaves of absence
 - C. Staff reports and correspondence
 - 1. Introduction of new staff
 - D. Commissioner comments

VIII. ADJOURNMENT

<u>Civil Service Commission 2014 Meeting Schedule</u>

Placer County Personnel - Training Room

May 12 2014 June 9 2014 July 14 2014 August 11 2014 September 8 2014

October 14 2014 (Tuesday)

November 10 2014 December 8 2014